

1 H.205

2 Representatives Headrick of Burlington, Casey of Montpelier, Harple of
3 Glover, and McCann of Montpelier move that the bill be amended as follows:

4 First: In Sec. 2, 21 V.S.A. § 495q, by striking out subdivision (b)(1)(B) in
5 its entirety and inserting in lieu thereof a new subdivision (b)(1)(B) to read as
6 follows:

7 (B) “Agreement not to compete” does not include:

8 (i) an agreement that prohibits the disclosure of trade secrets as
9 defined in 9 V.S.A. § 4601 or a nondisclosure agreement that protects
10 confidential business information that does not constitute a trade secret; or

11 (ii) a nonsolicitation agreement between an employer and an
12 employee, provided that the limitations set forth in the agreement are
13 reasonable in time, geographical area, and the scope of activity to be
14 restrained.

15 Second: By adding a new section to be Sec. 3a to read as follows:

16 Sec. 3a. 16 V.S.A. § 1752 is amended to read:

17 § 1752. GROUNDS AND PROCEDURES FOR SUSPENSION AND
18 DISMISSAL

19 (a) ~~A teacher under contract to teach in a public school who fails, without~~
20 ~~just cause, to complete the term for which the teacher contracted to teach shall~~

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6 Sec. 4. EFFECTIVE DATES

8 (b) Sec. 3a shall take effect on January 1, 2027.